PLEASE COMPLETE ALL SECTIONs IN YELLOW HIGHLIGHT AND PROVIDE COPIES OF IMMUNIZATION RECORDS

Occupational Medicine Requirements for Dartmouth-Hitchcock Persons of Interest

The following requirements and standards apply to all Dartmouth-Hitchcock locations. Covered individuals who do not satisfy the immunization requirements (full policy available upon request) and/or the terms of their contract or agreement with D-H are prohibited from working or studying at any D-H location with the exception of those person’s work tenure that shall not be greater than two (2) weeks. Job candidates must present proof of immunization, vaccination, and/or laboratory evidence to the following:

- **Drug Screening** *(only for positions/responsibilities requiring direct patient care or contact)* – 12 panel - (i.e. doctor, nurse, clergy, medical student, etc.)

- **Measles, Mumps & Rubella (MMR)** – documentation includes: (1) laboratory evidence of measles, mumps and rubella immunity, or (2) documentation of having received 1 MMR (2 if born in 1957 or later).

- **Varicella** – documentation includes: (1) two doses of varicella vaccine, (2) laboratory evidence of immunity or (3) medical documentation of disease.

- **Tetanus/Diphtheria/Pertussis (Td/Tdap)** – all employees, regardless of age, must provide documentation of or receive a single dose of Tdap as soon as feasible if they have not previously received Tdap, regardless of the time since the last Td dose.

- **Hepatitis B** – healthcare workers must show documentation of: (1) having received the 3 dose series, or (2) documentation of a positive HepBsAB, or (3) documentation of a signed declination. *(only for positions/responsibilities requiring direct patient care)*

- **Tuberculosis (TB) Testing** – all employees, must provide documentation of test within the last six months and have had no known additional TB risk in the past six.
  - New employees with confirmed LTBI will have an immediate and then annual symptom screen and counseling.
  - Note that IF a TB Tine test is given, then the results must be read between 48 and 72 hours later by OccMed, or the health care professional initiating the process and getting approval (“all clear”) to attend the D-H General Orientation
  - New employees with confirmed LTBI must provide documentation of a chest radiograph report. Employees with a history of BCG vaccination will also receive a TST or BAMT at time of employment.

- **Seasonal Influenza (flu)** – Need will be determined by DH Occupational Medical Office; if flu immunization was received in 2018 please provide documentation if possible.

Prior to commencement of any assignment or study, covered individuals must comply with any immunization requirements specified by D-H. D-H may request proof of compliance at any time.

Updated – jll 3/23/15