2021 Guarini School of Graduate and Advanced Studies Survey Overall Results (Ph.D. only)

Dartmouth College Office of Institutional Research April 2021



Methods and Sample

- One thousand and three graduate students (including Ph.D. and master's) from the Guarini School of Graduate and Advanced Studies and Thayer were invited to participate via email.
- The survey was administered electronically.
- The survey invitation and four email reminders were sent from the Office of Institutional Research.
- Data collection lasted six weeks.
- A gift certificate to the Pine Restaurant for \$50.00 was provided as an incentive.
- Overall response rate was 47% (467/1,003). The response rate for Ph.D. students was 53% (350/662) and for Master's was 34% (117/341).
- There were no statistically significant differences between survey respondents and non-respondents due to race/ethnicity ($\chi 2 = 2.14$, p > 0.05), or student type ($\chi 2 = 0.38$, p > 0.05). Statistical significant differences were found between majors ($\chi 2 = 109.03$, p < 0.0001), with responses highest among students who majored in Molecular Medicine (PEMM, 85%), and lowest among students who majored in Health Care Delivery Science (HCDS, 11%). See Appendix 1 for details.

Respondent Characteristics

| Major | | | | | | |
|---|-----|---------|--|--|--|--|
| | N | Percent | | | | |
| Biochemistry & Cell Biology (BCB) | 27 | 8% | | | | |
| Cancer Biology (CANB) | 9 | 3% | | | | |
| Chemistry (CHEM) | 33 | 9% | | | | |
| Computer Science (COSC) | 27 | 8% | | | | |
| Earth Sciences (EARS) | 8 | 2% | | | | |
| Ecology & Evolutionary Biology (EEB) | 8 | 2% | | | | |
| Ecology, Evolution, Ecosystems & Society (EEES) | 23 | 7% | | | | |
| Engineering Sciences (ENGS) | 51 | 15% | | | | |
| Health Pol & Clinical Practice (HPCP) | 2 | 1% | | | | |
| Math (MATH) | 5 | 1% | | | | |
| Microbiology (MICR) | 33 | 9% | | | | |
| Molecular & Cellular Biology (MCB) | 20 | 6% | | | | |
| Molecular and Systems Biology (MSB) | 12 | 3% | | | | |
| Physics (PHYS) | 15 | 4% | | | | |
| Program in Molecular Medicine (PEMM) | 22 | 6% | | | | |
| Psychological & Brain Sciences (PBS) | 33 | 9% | | | | |
| Quantitative Biomedical Sciences (QBS) | 20 | 6% | | | | |
| The Dartmouth Institute (TDI) | 2 | 1% | | | | |
| omputer Science (COSC) arth Sciences (EARS) cology & Evolutionary Biology (EEB) cology, Evolution, Ecosystems & Society (EEES) agineering Sciences (ENGS) ealth Pol & Clinical Practice (HPCP) ath (MATH) icrobiology (MICR) olecular & Cellular Biology (MCB) olecular and Systems Biology (MSB) nysics (PHYS) ogram in Molecular Medicine (PEMM) sychological & Brain Sciences (PBS) uantitative Biomedical Sciences (QBS) | 350 | 100% | | | | |

| Gender | | | | | | |
|--------|-----|---------|--|--|--|--|
| | N | Percent | | | | |
| Female | 187 | 53% | | | | |
| Male | 163 | 47% | | | | |
| | 350 | 100% | | | | |

| Race/Ethnicity/Citizenship | | | | | | | |
|----------------------------|-----|---------|--|--|--|--|--|
| | N | Percent | | | | | |
| International | 132 | 38% | | | | | |
| Minority | 53 | 15% | | | | | |

Guarini 2021 Survey Results (PhD only)

| Race/Ethnicity/Citizenship | | | | | | | | |
|----------------------------|-----------|------|--|--|--|--|--|--|
| | N Percent | | | | | | | |
| Unknown | 8 | 2% | | | | | | |
| White | 157 | 45% | | | | | | |
| | 350 | 100% | | | | | | |

| Student Type | | | | | | | |
|--------------|-----------|------|--|--|--|--|--|
| | N Percent | | | | | | |
| Continuing | 269 | 77% | | | | | |
| New | 81 | 23% | | | | | |
| | 350 | 100% | | | | | |

Stage of graduate studies

| Q1. Year in Program: | | | | | | | | |
|----------------------|-----|---------|--|--|--|--|--|--|
| | N | Percent | | | | | | |
| First year | 76 | 22% | | | | | | |
| Second year | 76 | 22% | | | | | | |
| Third year | 65 | 19% | | | | | | |
| Fourth year | 53 | 15% | | | | | | |
| Fifth year | 44 | 13% | | | | | | |
| > 5 years | 36 | 10% | | | | | | |
| | 350 | 100% | | | | | | |

Overall Satisfaction

| Q2. Overall, how satisfied are you with your graduate education? | | | | | | | | | | |
|--|--|--------------------------------------|-----|-----|-------------------|-----|--|--|--|--|
| | Scale: 1 = Very dissatisfied, 5 = Very satisfied | | | | | | | | | |
| Overall Average | Very dissatisfied | ry dissatisfied Generally Ambivalent | | | Very satisfied | N | | | | |
| 3.78 | 2% | 9% | 14% | 61% | 15% | 336 | | | | |

| Q3. Please rate each of the following. | | | | | | | | |
|---|------|----|-----|-----|-----------|-----|-----|--|
| Scale: 1 = Poor, 2 = Fair, 3 = Good, 4 = Very good, 5 = Excellent | | | | | | | | |
| Overall Average Poor Fair Good Good I | | | | | Excellent | N | | |
| Your academic experience at Dartmouth | 3.66 | 3% | 10% | 25% | 42% | 20% | 350 | |
| Your student life experience at Dartmouth | 3.00 | 9% | 21% | 37% | 23% | 9% | 349 | |
| Your overall experience at Dartmouth | 3.42 | 3% | 14% | 34% | 36% | 12% | 348 | |

Resources and Services

| Q4. Please rate the quality of t | he followi | ng sup | port a | nd serv | ices pr | ovided by I | Dartm | nouth. | |
|---|--------------------|--------|--------|---------|--------------|-------------|-------|---|------------|
| Scale: 1 = Poor, 2 | = Fair, 3 = | Good | 4 = V | ery goo | od, 5 = E | xcellent | | | |
| | Overall Average | Poor | Fair | Good | Very Good | Excellent | N | N Not Available or Not used | N Total |
| Financial support provided by Dartmouth | 3.26 | 9% | 21% | 29% | 21% | 21% | 280 | 53 | 333 |
| Programs and resources of the writing center or program (RWIT) | 3.60 | 2% | 9% | 39% | 27% | 23% | 100 | 233 | 333 |
| Programs and resources of the teaching center or program (DCAL) | 3.83 | 2% | 7% | 28% | 34% | 29% | 184 | 149 | 333 |
| Parental support | 3.07 | 22% | 17% | 18% | 19% | 24% | 90 | 243 | 333 |
| Housing support | 2.10 | 46% | 23% | 13% | 13% | 6% | 222 | 110 | 332 |
| Power dynamics support | 2.63 | 26% | 26% | 19% | 18% | 11% | 176 | 155 | 331 |
| Health insurance coverage provided by Dartmouth | 3.10 | 15% | 20% | 23% | 23% | 19% | 298 | 35 | 333 |
| Information technology resources | 3.87 | 1% | 7% | 25% | 38% | 29% | 278 | 52 | 330 |
| Laboratory, clinical, studio, or other physical facilities | 3.95 | 2% | 6% | 23% | 35% | 34% | 296 | 37 | 333 |
| Your personal workspace (e.g., desk or office) | 3.50 | 3% | 20% | 27% | 25% | 26% | 302 | 31 | 333 |
| Guarini School professional development offerings | 3.21 | 7% | 21% | 32% | 23% | 17% | 210 | 121 | 331 |
| Psychological counseling services | 3.04 | 17% | 19% | 25% | 22% | 18% | 171 | 161 | 332 |
| Campus health care services | 3.74 | 3% | 11% | 26% | 30% | 30% | 293 | 38 | 331 |
| Programs and services for international students | 3.16 | 9% | 26% | 24% | 26% | 16% | 129 | 204 | 333 |

Program Climate

| 1 = Negative 5 = Positive (Value was recode | ed for item | s with | an *) | | | | |
|---|--------------------|--------|-------|-----|-----|-----|-----|
| | Overall Average | 1 | 2 | 3 | 4 | 5 | N |
| friendly: hostile* | 4.24 | 1% | 4% | 11% | 36% | 47% | 318 |
| collegial: contentious* | 3.92 | 2% | 6% | 21% | 41% | 31% | 318 |
| non-sexist: sexist* | 3.57 | 3% | 16% | 30% | 25% | 27% | 320 |
| collaborative: individualistic* | 3.75 | 6% | 11% | 17% | 35% | 31% | 320 |
| cooperative: competitive* | 3.96 | 3% | 5% | 17% | 41% | 33% | 319 |
| not supportive: supportive | 3.87 | 5% | 10% | 11% | 44% | 31% | 321 |
| rigid: flexible | 3.66 | 4% | 8% | 26% | 43% | 19% | 320 |
| threatening: protective | 3.68 | 3% | 5% | 33% | 41% | 19% | 320 |
| encouraging: discouraging* | 3.96 | 3% | 6% | 16% | 42% | 33% | 320 |
| inclusive: exclusionary* | 3.75 | 3% | 9% | 25% | 37% | 26% | 320 |
| positive for persons with disabilities: negative for persons with disabilities* | 3.46 | 4% | 8% | 48% | 21% | 20% | 310 |
| positive for people who are non-US citizens: negative for people who are non-US citizens* | 3.65 | 2% | 9% | 35% | 29% | 24% | 315 |
| positive for people with mental health struggles: negative for people with mental health struggles* | 3.22 | 9% | 19% | 33% | 21% | 18% | 317 |
| positive for people with non-traditional education/career trajectories: negative for people with non-traditional education/career trajectories* | 3.50 | 5% | 12% | 33% | 28% | 22% | 316 |
| positive for people who identify as lesbian, gay, bisexual, queer or transgender: negative for people who identify as lesbian, gay, bisexual, queer or transgender* | 3.75 | 2% | 6% | 37% | 27% | 28% | 311 |
| positive for people of spiritual/religious backgrounds: negative for people of spiritual/religious backgrounds* | 3.59 | 2% | 5% | 46% | 25% | 21% | 312 |
| positive for People of Color: negative for People of Color* | 3.42 | 5% | 13% | 37% | 23% | 22% | 314 |
| positive for non-native English speakers: negative for non-native English speakers* | 3.58 | 1% | 9% | 40% | 29% | 21% | 311 |
| welcoming: not welcoming* | 4.10 | 3% | 5% | 10% | 46% | 37% | 320 |
| homogeneous: diverse | 2.79 | 14% | 31% | 25% | 21% | 9% | 320 |
| disrespectful: respectful | 3.97 | 3% | 7% | 15% | 43% | 33% | 320 |

Q6. Rate the extent to which you agree or disagree with the following statements.

Scale: 1 = Strongly disagree, ... 5 = Strongly agree

| | Overall Average | Strongly disagree | Generally disagree | Neither agree nor disagree | Generally agree | Strongly agree | N | N NA or don't know | N Total |
|---|--------------------|-------------------|-----------------------|-------------------------------------|--------------------|-------------------|-----|--------------------------------|------------|
| My peers value my research/scholarship | 4.07 | 0% | 5% | 14% | 49% | 32% | 313 | 4 | 317 |
| I have to work harder than some of my peers to be perceived as a legitimate scholar | 3.00 | 12% | 26% | 27% | 20% | 15% | 303 | 14 | 317 |
| My own relationships and interactions with faculty are positive | 4.27 | 2% | 4% | 4% | 45% | 45% | 318 | 0 | 318 |
| I have the resources I need to succeed | 3.89 | 3% | 8% | 11% | 53% | 25% | 316 | 2 | 318 |
| My program is responsive to student concerns | 3.44 | 7% | 15% | 19% | 45% | 14% | 310 | 6 | 316 |
| Financial support for students in my program is distributed fairly | 3.77 | 5% | 6% | 23% | 39% | 27% | 269 | 49 | 318 |
| My program's procedures are fair and equitable to all | 3.70 | 5% | 10% | 16% | 50% | 20% | 303 | 14 | 317 |
| I am comfortable voicing my feelings and opinions in front of others in my program | 3.57 | 7% | 17% | 13% | 40% | 24% | 317 | 2 | 319 |

Obstacles to Academic Success

| Q7. Rate the extent to which the following have been obstacles to your academic progress in the last year. | | | | | | | | |
|--|--------------------|-----------------|------------------|------------------|-----|------------------------|------------|--|
| 1 = Not an obstacle, 2 | = A minor | obstacle, 3 | B = A majoı | obstacle | | | | |
| | Overall Average | Not an obstacle | A minor obstacle | A major obstacle | N | N Not applicable | N Total | |
| Program structure or requirements | 1.48 | 61% | 31% | 9% | 308 | 2 | 310 | |
| Academic or social isolation | 2.17 | 23% | 37% | 40% | 302 | 6 | 308 | |
| Your self-confidence | 2.03 | 27% | 43% | 30% | 304 | 5 | 309 | |
| Time management difficulties | 1.91 | 33% | 44% | 24% | 307 | 3 | 310 | |
| Current job market | 1.73 | 48% | 31% | 21% | 219 | 91 | 310 | |
| Finding housing | 1.79 | 48% | 24% | 27% | 273 | 37 | 310 | |
| Transportation to Dartmouth | 1.54 | 59% | 27% | 13% | 282 | 28 | 310 | |
| Other major obstacle (please describe) | 2.59 | 21% | 0% | 79% | 29 | 43 | 72 | |
| Availability of faculty | 1.42 | 64% | 29% | 6% | 301 | 8 | 309 | |
| Relationship with advisor | 1.37 | 72% | 20% | 9% | 300 | 11 | 311 | |
| Competition among your peers | 1.29 | 74% | 23% | 3% | 296 | 14 | 310 | |
| Cost of housing | 2.12 | 27% | 34% | 39% | 295 | 16 | 311 | |
| Family obligations | 1.58 | 54% | 35% | 12% | 284 | 26 | 310 | |
| Insufficient financial support from Dartmouth | 1.64 | 52% | 33% | 16% | 282 | 27 | 309 | |
| Immigration laws and regulations | 1.69 | 54% | 23% | 23% | 186 | 124 | 310 | |
| Physical and/or mental health issues | 2.02 | 31% | 36% | 33% | 298 | 12 | 310 | |

Mentoring and Advising

| Q8a. During the last year, did you receive helpful advice or assistance on the following? If so, from whom - faculty, Graduate Studies staff, students, or others? | | | | | | | | | | | |
|--|-----|-----|-----|-----|--|--|--|--|--|--|--|
| Faculty Staff Students, Others | | | | | | | | | | | |
| Navigating the systems and culture of graduate education | 27% | 13% | 53% | 40% | | | | | | | |
| Selecting courses | 40% | 7% | 46% | 41% | | | | | | | |
| Preparing for qualifying exams | 37% | 6% | 37% | 55% | | | | | | | |
| Developing/improving your teaching | 27% | 18% | 25% | 55% | | | | | | | |

| | Faculty | Staff | Students/ Others | Didn't seek advice |
|--|---------|-------|---------------------|--------------------------|
| Developing your dissertation topic | 57% | 5% | 26% | 40% |
| Conducting your dissertation research | 60% | 13% | 42% | 36% |
| Writing and revising your dissertation | 29% | 5% | 16% | 67% |
| Consideration of academic career options | 37% | 9% | 35% | 49% |
| Consideration of non-academic or other professional career options | 27% | 10% | 40% | 49% |

Q8b. During the last year, did you receive helpful advice or assistance on the following? If so, from whom - faculty, Graduate Studies staff, students, or others? (Excluding N/A)

| | Faculty | Staff | Students/ Others |
|--|---------|-------|---------------------|
| Navigating the systems and culture of graduate education | 44% | 22% | 87% |
| Selecting courses | 68% | 12% | 76% |
| Preparing for qualifying exams | 83% | 13% | 82% |
| Developing/improving your teaching | 59% | 39% | 54% |
| Developing your dissertation topic | 95% | 9% | 43% |
| Conducting your dissertation research | 92% | 20% | 66% |
| Writing and revising your dissertation | 87% | 16% | 50% |
| Consideration of academic career options | 72% | 18% | 69% |
| Consideration of non-academic or other professional career options | 54% | 20% | 78% |

Q9. How many faculty members at Dartmouth do you consider to be your advisors or mentors (i.e., faculty who give you advice about your education, career development, or other matters of concern to you as a graduate student)?

| | N | Percent |
|-----------|-----|---------|
| 0 | 9 | 3% |
| 1 | 109 | 36% |
| 2 | 102 | 34% |
| 3 | 62 | 20% |
| 4 or more | 22 | 7% |
| | 304 | 100% |

| Q10. How often do you typically have substantive contact with your primary advisor about your academic progress and research? | | | | | | |
|---|-----|---------|--|--|--|--|
| | N | Percent | | | | |
| Less often than yearly | 2 | 1% | | | | |
| Once a year | 3 | 1% | | | | |
| Once a term | 3 | 1% | | | | |
| 2-3 times a term | 12 | 4% | | | | |
| Monthly | 14 | 5% | | | | |
| Twice a month | 47 | 15% | | | | |
| Weekly or more often | 226 | 74% | | | | |
| | 307 | 100% | | | | |

| Q11. Is this frequency about right, not enough contact, or too much contact? | | | | | | | |
|--|-----|---------|--|--|--|--|--|
| | N | Percent | | | | | |
| There is too much contact; I do not have enough independence | 6 | 2% | | | | | |
| Just about the right amount of contact | 241 | 79% | | | | | |
| There is not enough contact; I do not receive all the guidance I need | 36 | 12% | | | | | |
| I am not sure | 23 | 8% | | | | | |
| | 306 | 100% | | | | | |

| Q12. For each of the following statements, | Q12. For each of the following statements, indicate the extent to which it describes your dissertation advisor. | | | | | | | | | | | | |
|--|---|----------------------|-----------------------|-------------------------------------|--------------------|-------------------|-----|--|--|--|--|--|--|
| 1 = Strongly disagree, 5 = Strongly agree | | | | | | | | | | | | | |
| | Overall Average | Strongly disagree | Generally disagree | Neither agree nor disagree | Generally agree | Strongly agree | N | | | | | | |
| Discusses my research with me on a regular basis | 4.33 | 3% | 5% | 6% | 30% | 56% | 301 | | | | | | |
| Encourage my interests outside of being a graduate student | 3.59 | 8% | 10% | 25% | 30% | 27% | 302 | | | | | | |
| Respects other professionals, regardless of race, gender, religion, etc. | 4.44 | 1% | 3% | 9% | 24% | 63% | 301 | | | | | | |
| Helps me find funding for my graduate work if applicable | 4.02 | 3% | 1% | 29% | 25% | 42% | 297 | | | | | | |
| Gives me constructive feedback on my work | 4.16 | 4% | 4% | 9% | 39% | 44% | 300 | | | | | | |

Q12. For each of the following statements, indicate the extent to which it describes your dissertation advisor.

1 = Strongly disagree, ... 5 = Strongly agree

| | Overall Average | Strongly disagree | Generally disagree | Neither agree nor disagree | Generally agree | Strongly agree | N |
|--|--------------------|----------------------|-----------------------|-------------------------------------|--------------------|-------------------|-----|
| Clearly states expectations for my academic progress | 3.65 | 7% | 9% | 21% | 38% | 25% | 302 |
| Has reasonable expectations for my academic progress | 4.12 | 4% | 3% | 10% | 42% | 41% | 301 |
| Promotes my professional development | 4.03 | 3% | 6% | 15% | 37% | 39% | 300 |
| Shares considerable experience and/or training | 4.11 | 4% | 5% | 12% | 34% | 45% | 300 |
| Expects me to work so many hours that it is hard to have a personal life | 2.06 | 44% | 27% | 17% | 7% | 6% | 301 |
| Has made me feel valued | 4.01 | 5% | 5% | 15% | 34% | 41% | 301 |
| Sees me as a source of labor to advance career | 2.25 | 38% | 26% | 19% | 10% | 8% | 302 |

Q13. Have you received assistance or support on each of the following? If so, how helpful was the assistance or support? (Based on those who have received assistance/support)

1 = Not at all helpful, ... 4 = Very helpful

| | | | | • | | | | |
|---|--------------------|--------------------------|------------------------|---------------------|-----------------|-----|--|------------|
| | Overall Average | Not at all helpful | Not very helpful | Somewhat helpful | Very helpful | N | N Have not received assistance or support | N Total |
| Standards for academic or professional writing in my field | 3.23 | 4% | 6% | 53% | 37% | 205 | 89 | 294 |
| Avoiding plagiarism and other violations of the standards of academic integrity | 3.24 | 3% | 6% | 54% | 37% | 193 | 101 | 294 |
| Understanding the professional and research ethics in my field | 3.29 | 2% | 7% | 51% | 40% | 224 | 73 | 297 |
| Writing grant or fellowship proposals | 3.23 | 3% | 12% | 46% | 39% | 195 | 99 | 294 |
| Preparing articles for publication | 3.28 | 5% | 7% | 43% | 45% | 185 | 110 | 295 |
| Effective oral communication and presentations | 3.33 | 2% | 6% | 50% | 43% | 230 | 66 | 296 |
| Academic career planning | 2.94 | 5% | 15% | 60% | 20% | 158 | 138 | 296 |
| Non-academic career planning | 2.70 | 12% | 27% | 40% | 21% | 134 | 159 | 293 |

Program Quality

| Q14. Please rate your program in the following areas. | | | | | | | | | | | | |
|---|------|-----|-----|-----|-----|-----|-----|--|--|--|--|--|
| Scale: 1 = Poor, 2 = Fair, 3 = Good, 4 = Very good, 5 = Excellent | | | | | | | | | | | | |
| Overall Average Poor Fair Good Good Excelle | | | | | | | | | | | | |
| Quality of graduate curriculum | 3.17 | 9% | 20% | 28% | 30% | 13% | 294 | | | | | |
| Quality of graduate-level teaching by faculty | 3.40 | 8% | 17% | 23% | 32% | 20% | 295 | | | | | |
| Quality of academic advising and guidance | 3.55 | 7% | 16% | 20% | 32% | 26% | 292 | | | | | |
| The opportunity to collaborate across disciplines | 3.33 | 10% | 20% | 20% | 28% | 22% | 294 | | | | | |
| Developing me as a scholar | 3.59 | 4% | 13% | 28% | 32% | 24% | 294 | | | | | |
| Developing me as a teacher | 2.79 | 15% | 30% | 27% | 16% | 12% | 292 | | | | | |
| Developing me as a communicator | 3.44 | 5% | 18% | 27% | 29% | 22% | 294 | | | | | |

| Q15. Rate the quality of courses offered to you. | | | | | | | | | | | | |
|---|------|-----|-----|-----|-----|-----|-----|----|-----|--|--|--|
| Scale: 1 = Poor, 2 = Fair, 3 = Average, 4 = Good, 5 = Excellent | | | | | | | | | | | | |
| Overall Average Poor Fair Average Good Excellent N Not applicable | | | | | | | | | | | | |
| Depth of content in courses within your area of specialty | 3.43 | 14% | 11% | 17% | 36% | 23% | 281 | 13 | 294 | | | |
| Breadth of content in courses within your area of specialty | 3.33 | 15% | 14% | 18% | 32% | 22% | 280 | 14 | 294 | | | |
| Depth of content in courses outside your area of specialty | 3.66 | 6% | 9% | 19% | 42% | 23% | 264 | 29 | 293 | | | |
| Breadth of content in courses outside your area of specialty | 3.71 | 6% | 9% | 19% | 41% | 26% | 269 | 25 | 294 | | | |
| State-of-the-art course content | 3.44 | 8% | 15% | 21% | 38% | 19% | 274 | 19 | 293 | | | |

| Q16. If you completed a qualifying exam this past year, what was your experience? Check the circle that best represents your agreement with the statements. | | | | | | | | | | |
|---|------------|-----------|--------------|-----------|-----|----|-----|------------|--|--|
| Scale: 1 = | Strongly d | lisagree, | . 4 = Strong | gly agree | е | | | | | |
| Overall Average disagree Disagree Disagree Agree Agree Strongly agree N N Not applicable | | | | | | | | N Total | | |
| The conduct of exam was fair | 3.59 | 2% | 2% | 31% | 65% | 99 | 177 | 276 | | |

Q16. If you completed a qualifying exam this past year, what was your experience? Check the circle that best represents your agreement with the statements.

Scale: 1 = Strongly disagree, ... 4 = Strongly agree

| | Overall Average | Strongly disagree | Disagree | Agree | Strongly agree | N | N Not applicable | N Total |
|---|--------------------|-------------------|----------|-------|-------------------|----|------------------------|------------|
| The exam was useful in consolidating my knowledge | 3.39 | 4% | 5% | 39% | 52% | 98 | 178 | 276 |
| The exam topics were relevant to my training | 3.47 | 2% | 5% | 36% | 57% | 99 | 177 | 276 |

Early Advice and Support Provided by Departments or Programs

Q17a. Does your department or program provide pre-candidacy students with the following opportunities or resources?

| | No, not available | Available but I did not participate/receive | l participated | N |
|---|-------------------|---|-------------------|-----|
| A departmental/program orientation to help you understand the process of completing your graduate degree | 17% | 11% | 72% | 281 |
| A written set of expectations about academic requirements and expected progress in your program | 11% | 4% | 85% | 281 |
| Organized exposure to faculty and their current research interests | 17% | 7% | 76% | 283 |
| Early research opportunities (e.g., laboratory rotations, research assistantships, faculty-advised research projects or papers) | 19% | 13% | 67% | 283 |
| A written assessment of your academic progress, other than course grades and qualifying exams, at least annually | 52% | 6% | 42% | 282 |
| A meeting with your Director of Graduate Studies and/or other faculty to assess your academic progress, at least annually | 38% | 17% | 45% | 282 |
| Work with/mentor undergraduate students in the department | 51% | 49% | 0% | 143 |
| Colloquia/seminars/workshops on inclusivity | 53% | 47% | 0% | 118 |
| Colloquia/seminars/workshops on professional development | 41% | 59% | 0% | 124 |

Q17b. If participated, how effective were the following opportunities or resources provided by your department or program to pre-candidacy students? If participated, how effective was it?

Scale: 1 = Very ineffective, ... 5 = Very effective

| 300 | ile. I – Vei | ly illeffective | , 3 - Very | enective | | | |
|---|--------------------|---------------------|----------------------|--|--------------------|-------------------|-----|
| | Overall Average | Very ineffective | Somewhat ineffective | Neither effective nor ineffective | Somewhat effective | Very effective | N |
| A departmental/program orientation to help you understand the process of completing your graduate degree | 3.60 | 9% | 9% | 17% | 41% | 24% | 203 |
| A written set of expectations about academic requirements and expected progress in your program | 3.65 | 8% | 13% | 12% | 44% | 24% | 240 |
| Organized exposure to faculty and their current research interests | 3.81 | 8% | 7% | 13% | 42% | 31% | 215 |
| Early research opportunities (e.g., laboratory rotations, research assistantships, faculty-advised research projects or papers) | 4.28 | 3% | 3% | 8% | 35% | 51% | 190 |
| A written assessment of your academic progress, other than course grades and qualifying exams, at least annually | 3.69 | 6% | 9% | 18% | 45% | 23% | 119 |
| A meeting with your Director of Graduate Studies and/or other faculty to assess your academic progress, at least annually | 3.66 | 13% | 5% | 16% | 37% | 30% | 128 |
| Work with/mentor undergraduate students in the department | 3.74 | 5% | 9% | 18% | 42% | 26% | 154 |
| Colloquia/seminars/workshops on inclusivity | 3.47 | 7% | 13% | 22% | 43% | 15% | 175 |
| Colloquia/seminars/workshops on professional development | 3.68 | 5% | 7% | 20% | 49% | 18% | 170 |

Developing Your Teaching

| Q18. Have you recently had one or more teaching assistantship appointments at Dartmouth? | | | | | |
|--|-----|-----|--|--|--|
| N Percent | | | | | |
| No | 107 | 37% | | | |

| Q18. Have you recently had one or more teaching assistantship appointments at Dartmouth? | | | | | |
|--|-----------|------|--|--|--|
| | N Percent | | | | |
| Yes | 181 | 63% | | | |
| | 288 | 100% | | | |

| Q19. Rate the extent to which you agree or disagree with the following statements about this most recent teaching appointment. (Excluding those who did not have teaching assistantships) | | | | | | | |
|---|------|----|-----|-----|-----|-----|-----|
| 1 = Strongly disagree, 5 = Strongly agree | | | | | | | |
| Overall Average disagree | | | | | | | N |
| I understood the goals of the course | 4.36 | 1% | 2% | 9% | 37% | 52% | 209 |
| I understood what the faculty expected of me | 4.37 | 1% | 1% | 9% | 35% | 53% | 209 |
| This teaching appointment was related to my program of study | 4.02 | 3% | 8% | 14% | 32% | 43% | 206 |
| I received helpful feedback about my teaching from the course instructor | 3.71 | 6% | 11% | 23% | 26% | 34% | 207 |

| Q20. How has this teaching appointment affected your interest in teaching in the future? | | | | | |
|--|-----|------|--|--|--|
| N Percent | | | | | |
| Decreased my interest | 26 | 15% | | | |
| Made no difference | 91 | 52% | | | |
| Increased my interest | 57 | 33% | | | |
| | 174 | 100% | | | |

Career Development

| Q21. While a graduate student at Dartmouth, have you done any of the following? | | | | | | |
|---|---------------------------|--------------------------------------|---------|--|--|--|
| | In the past year | Since starting this program | Neither | | | |
| Attended a professional conference | 29% | 38% | 51% | | | |
| Presented a paper or poster at a conference | 21% | 30% | 60% | | | |
| Submitted articles, book chapters, or technical reports that are under review | 30% | 27% | 59% | | | |

| Q21. While a graduate student at Dartmouth, have you done any of the following? | | | | | |
|---|---------------------------|--------------------------------------|---------|--|--|
| | In the past year | Since starting this program | Neither | | |
| Published or had accepted for publication articles, book chapters, or technical reports | 25% | 28% | 62% | | |
| Wrote or assisted in writing a grant proposal | 21% | 24% | 65% | | |

| Q22. When you entered your program, in which of the following did you envision yourself working upon completion of your degree? | | | | |
|---|-----|---------|--|--|
| | N | Percent | | |
| Academia | 161 | 56% | | |
| Business, industry, self-employment | 100 | 35% | | |
| Government, non-profit | 14 | 5% | | |
| Other, please describe: | 10 | 4% | | |
| | 285 | 100% | | |

| Q23. In which of the following do you now envision yourself working? | | | | |
|--|-----|---------|--|--|
| | N | Percent | | |
| Academia | 116 | 40% | | |
| Business, industry, self-employment | 128 | 44% | | |
| Government, non-profit | 29 | 10% | | |
| Other, please describe: | 16 | 6% | | |
| | 289 | 100% | | |

| Q24. My program is preparing me adequately for my current career goals. | | | | | | | |
|---|----------------------|-----------------------|----------------------------|-----------------|----------------|-----|--|
| 1 = Strongly disagree, 5 = Strongly agree | | | | | | | |
| Overall Average | Strongly disagree | Generally disagree | Neither agree nor disagree | Generally agree | Strongly agree | N | |
| 3.73 | 5% | 9% | 16% | 49% | 21% | 289 | |

Revisiting Your Graduate Studies

| Q25. How likely are you to stay in your program until you achieve your ultimate degree objective? | | | | | | |
|---|---------------|-------------------|----------|-----------------|-------------|-----|
| 1 = Very unlikely, 5 = Very likely | | | | | | |
| Overall Average | Very unlikely | Somewhat unlikely | Not sure | Somewhat likely | Very likely | N |
| 4.70 | 1% | 1% | 4% | 11% | 82% | 284 |

Q26. If you could start all over again... 1 = Definitely not, 2 = Probably not, 3 = Maybe, 4 = Probably, 5 = Definitely Definitely Overall Probably Maybe Probably Definitely Ν Average not not Would you choose to pursue a PhD or Master's? 4.38 286 3% 3% 8% 24% 62%

2%

5%

6%

13%

9%

18%

27%

29%

4.31

3.77

Would you choose the same field of study?

Would you choose to come to Dartmouth?

OIR 17

288

287

56%

36%

Guarini 2021 Survey Results (PhD only)

| Q27. Would you recommend Dartmouth to someone considering your field of study? | | | | | | |
|--|----------------|--------------|-------|----------|------------|-----|
| 1 = Definitely not, 2 = Probably not, 3 = Maybe, 4 = Probably, 5 = Definitely | | | | | | |
| Overall Average | Definitely not | Probably not | Maybe | Probably | Definitely | N |
| 3.72 | 5% | 10% | 23% | 32% | 30% | 286 |

Appendix 1

Respondent vs. Non-Respondent Comparison

Major

| | Number of Survey Respondents | Number of Invitations | Response Rate |
|---|---------------------------------|--------------------------|---------------|
| Biochemistry & Cell Biology (BCB) | 27 | 43 | 63% |
| Cancer Biology (CANB) | 9 | 14 | 64% |
| Chemistry (CHEM) | 34 | 55 | 62% |
| Comparative Literature (COLT) | 4 | 7 | 57% |
| Computer Science (COSC) | 44 | 107 | 41% |
| Earth Sciences (EARS) | 13 | 18 | 72% |
| Ecology & Evolutionary Biology (EEB) | 8 | 21 | 38% |
| Ecology, Evolution, Ecosystems & Society (EEES) | 23 | 29 | 79% |
| Engineering Sciences (ENGS) | 54 | 140 | 39% |
| Health Care Delivery Science (HCDS) | 7 | 62 | 11% |
| Health Pol & Clinical Practice (HPCP)* | 2 | 2 | 100% |
| Master of Arts in Liberal Studies (MALS) | 55 | 152 | 36% |
| Math (MATH) | 11 | 28 | 39% |
| Microbiology (MICR) | 33 | 69 | 48% |
| Molecular & Cellular Biology (MCB) | 20 | 29 | 69% |
| Molecular and Systems Biology (MSB) | 12 | 20 | 60% |
| Music (MUS) | 4 | 6 | 67% |
| Physics (PHYS) | 16 | 50 | 32% |
| Program in Molecular Medicine (PEMM) | 22 | 26 | 85% |
| Psychological & Brain Sciences (PBS) | 33 | 49 | 67% |
| Quantitative Biomedical Sciences (QBS) | 34 | 70 | 49% |
| The Dartmouth Institute (TDI)* | 2 | 4 | 50% |
| Total | 467 | 1001 | 47% |

^{*}HPCP and TDI were excluded from the analysis (Number of Invitations < 5). There were statistically significant differences between survey respondents and non-respondents due to major (χ 2 = 109.03, p < 0.0001).

Race/Ethnicity/Citizenship

| | Number of Survey Respondents | Number of Invitations | Response Rate |
|---------------|---------------------------------|--------------------------|---------------|
| International | 160 | 323 | 50% |
| Minority | 76 | 176 | 43% |
| Unknown* | 10 | 19 | 53% |
| White | 221 | 485 | 46% |
| Total | 467 | 1003 | 47% |

^{*}Excluding respondents with "Unknown" race, there were no statistically significant differences between survey respondents and non-respondents due to race/ethnicity ($\chi 2 = 2.14$, p = 0.3423).

Student type

| otalic type | | | | |
|-------------|---------------------------------|--------------------------|---------------|--|
| | Number of Survey Respondents | Number of Invitations | Response Rate | |
| Continuing | 336 | 731 | 46% | |
| New | 131 | 272 | 48% | |
| Total | 467 | 1003 | 47% | |

There were no statistically significant differences between survey respondents and non-respondents due to student type ($\chi 2 = 0.38$, p = 0.5351).