



DARTMOUTH Guarini School of Graduate and Advanced Studies

Guarini Graduate School Diversity Initiatives On-Campus:

- **Diversity Plans**-The Guarini Office works with all departments to create a diversity plan on a yearly basis. The Guarini Office plan can be found here:
https://graduate.dartmouth.edu/sites/graduate_studies.prod/files/graduate_studies/wysiwyg/diversity_and_inclusion_plan.pdf
- **Diversity Fellows**- Three fellows work with the office to expand diversity within the programs and departments at the Guarini School. The fellows are currently working on:
 1. Updating the Guarini website
 2. Hosting the ASURE program virtually
 3. Working on bringing a loan program for students to the office
 4. Building the mentoring program for all incoming URM students
 5. Participates on the GSC as the diversity representative
- **PROVOST Fellows**- The Provost's Fellowship (PROF) Program is part of Dartmouth's ongoing efforts to diversify the professoriate. The PROF program aims to prepare early career scholars for long-term success in higher education. Through a partnership among the Guarini School of Graduate and Advanced Studies, Arts and Sciences, and the Provost's Office, PROF Fellows benefit from Dartmouth's flagship role in cultivating teacher-scholars. We seek future faculty invested in the transformative impact of a liberal arts education who are also producing innovative research at the forefront of their fields.
<https://graduate.dartmouth.edu/admissions-financial-aid/funding/fellowships/provosts-fellowship-program>
- **EE Just Liffoff Fellows**- The E.E. Just Liffoff Fellowship is designed to recruit top graduate students from underrepresented minority groups. To jumpstart their careers at Dartmouth, Liffoff Fellows will receive a "signing bonus," attend an orientation program, and have access to professional development funds during their first year to support travel to conferences and the purchase of equipment. In addition, Liffoff Fellows will have an E.E. Just Faculty Advisor and be invited to participate in E.E. Just activities.
<https://students.dartmouth.edu/eejust/graduate/graduate>
- **Implicit Bias training**- Working in partnership with IDE and C3I. Each incoming graduate students is required to participate in implicit bias training. For the 2020/2021 academic year this training will be part of the online orientation.

- **Admissions Reading Bias Faculty training-** Working in partnership with IDE and C3I. Admissions faculty members were invited to attend training to discuss bias related to application creation and reading of applications.
- **Diversity Board-**Graduate students and faculty participate in a quarterly Diversity Board to discuss Guarini Diversity Initiatives.
- **Graduate Student Groups Supported by the Guarini School-**
 1. **GWISE-**GWISE is a place for women to gain support during their graduate careers and develop skills that will empower them in their professional occupations.
 2. **IGMP-International Graduate Mentoring Fellow-**The fellow pairs incoming international graduate students with a mentor to help ease their transition to Hanover. Hosts events throughout the year to create community among the international graduate students. Receives funding through the GSC.
 3. **URM Diversity Group-**Assistant Dean Seibel meets on an ongoing basis with underrepresented minority graduate students to discuss topics of concern, network and provide support for the community.
 4. **First Generation Group-** Assistant Dean Landers regularly meets with first generation students to help them navigate graduate school. Having the group also allows for graduate students to give and receive support to each other.