



## DARTMOUTH Guarini School of Graduate and Advanced Studies

### **Guarini Graduate School URM (underrepresented minority) Recruiting Initiatives:**

The Graduate School supports department recruiting efforts by attending national conferences and participating in organizations that will help to recruit students to Dartmouth.

#### **We attend and participate in:**

- **ABRCMS-** ABRCMS is the largest, professional conference for minority students to pursue advanced training in science, technology, engineering and mathematics (STEM), attracting approximately 3,300 individuals, including 1,700 undergraduate students, 400 graduate students and postdoctoral scientists and 1200 faculty, program directors and administrators. <http://abrcms.org/>
- **SACNAS-**SACNAS is a society (and annual conference) of scientists dedicated to fostering the success of Hispanic/Chicano and Native American scientists. The annual conference attracts students from all over the country. <http://sacnas.org/>
- **AISES-** The American Indian Science and Engineering Society (AISES) is a national, nonprofit organization focused on substantially increasing the representation of American Indians, Alaska Natives, Native Hawaiians, Pacific Islanders, First Nations and other indigenous peoples of North America in science, technology, engineering and math (STEM) studies and careers. <https://www.aises.org>
- **Ivy plus symposium-** The Ivy Plus Symposium came into being in 2012, following a period of several years in which faculty and administrators at the Ivy League and peer universities began to talk about ways to enhance diversity at the graduate level, as a step toward enhancing diversity in the faculty and at every level of the academy and beyond. This symposium is currently on hold.
- **MARC** – We visit schools that have MARC programs. The Minority Access to Research Careers (MARC) Branch seeks to increase the number of highly-trained underrepresented biomedical and behavioral scientists in leadership positions to significantly impact the health-related research needs of the nation. <https://www.nigms.nih.gov/training/marc/pages/ustarawards.aspx>

- **McNair**- We visit schools that have McNair scholars. The McNair Scholars Program is a federal TRIO program funded at 200 institutions across the United States and Puerto Rico by the U.S. Department of Education. It is designed to prepare undergraduate students for doctoral studies through involvement in research and other scholarly activities. McNair participants are either first-generation college students with financial need, or members of a group that is traditionally underrepresented in graduate education and have demonstrated strong academic potential. The goal of the McNair Scholars Program is to increase graduate degree awards for students from underrepresented segments of society. <https://mcnairscholars.com>
- **Leadership Alliance** – We are an active member in the Alliance and Jane Seibel sits on the board. The Leadership Alliance is a national consortium of more than 30 leading research and teaching colleges, universities, and private industry. We are united by a shared vision – to train, to mentor and to inspire, a diverse group of students from a wide range of cultural and academic backgrounds into competitive graduate training programs and professional research-based careers. <http://www.theleadershipalliance.org/>
- **GEM( National GEM Consortium)**- We recently became a member of the GEM Consortium which is a network of leading corporations, government laboratories, top universities, and top research institutions that enables qualified students from underrepresented communities to pursue graduate education in applied science and engineering. <https://www.gemfellowship.org>
- **ASURE (Academic Summer Undergraduate Research Experience)**- provides summer research experience to undergraduates. Focusing on academic research, networking, and mentoring, ASURE prepares students for future graduate research training. ASURE is open to all non-Dartmouth students.